



PLACEMENT BROCHURE - 2014
MBA
PGDM



ISIM
JAIPUR

International School of
Informatics & Management
Technical Campus

Think One Person Can Change The World ?

So Do We !!!

Who Are We ?

We are

A place where there is no end to discovering possibilities.....

A place to harness latent talents and to encourage initiative and creativity....

A place to make life-long friends.....

A place to share stimulating conversation

A place to encourage intuition, self-awareness, cross-cultural sensitivity and entrepreneurial skills.....

A place to cherish the Indian value system with focus on the Indian culture, traditions and heritage, imbibing the best of the West at the same time.....

A place to make a new beginning.....

A place where you live a lifetime each day.....





an invitation.....

....and we move to yet another year of triumph and victory. The Year 2013-14 was spectacular in more than one way. While, the country was contemplating a complete makeover, businesses were busy speculating the markets and contemplating how they would react the moment the economic scenario changes and how they would cope with it. Meanwhile, we were in the process of gearing ourselves with the new perspective that a dynamic change in the economic environment would require us to upgrade and diversify into creating Masters of Business Administration who would be able to cope with such huge shifts and change.

The challenge was starting to trickle into our spectrum as companies were getting into the hiring mode. Our placement team was into action and we were for the first time in management college history, moving with great stealth across companies taking firsthand information on what was it that these mega corporates were eyeing.

We managed to get hold of that little healthy beat and took off inviting some of them to our campus and that paid off hugely. In 2014 we saw ourselves at 100% placement figures, a number no other Management college could probably claim to match in Rajasthan.

Getting our act together even further in the academic year 2014-15, we have had to increase seats in our courses since demand was unprecedentedly high. We have introduced more practical training and development exercises that would cater to creating even more polished youngsters for very promising multinational business activity, creating ripples across Rajasthan.

With lots of good wishes and some great opportunities in place for a scintillating business year ahead I on behalf of all the students and faculty extend a hearty welcome to you and hope that we share synergy that takes on the challenges of the 21st Century business. We in turn promise you that class and competence will always be our credo and that we would love to take to the wing in tandem.

Dr. Ashok Gupta
Director

About MBA

International School of Informatics & Management Technical Campus popularly known as IIIM awards the Master's Degree in Management approved by AICTE and affiliated to RTU and Post Graduate Diploma in Management, duly approved by AICTE with a difference by striking a good balance between academic work and the rest of life. The entire learning process is focused on inculcating a habit of independent thinking and communicating ideas without hesitation so as to groom future managers and entrepreneurs with a global mindset and a strong foundation of core human values.

The MBA programme is designed to:

- establish the match between management theory and practice.
- develop the capacity for analysis and judgment.
- inculcate the zeal for individual excellence yet reinforce the importance of team work.
- enhance the ability to utilize the full potential of human and material resources.
- foster the spirit of inquiry to keep updated of the changing national and international scenario.

The programme provides the students a well balanced insight into quantitative techniques as Operations Research, Statistics, Business Economics, etc. along with Management Theories & Methodologies covering Operations, Strategy, Systems, Marketing, Finance and HRD with the aim of effectively integrating all.

Programme Structure

The programme comprises 39 courses, which are of synergistic and integrative nature spread over four Semester and provides the students a well balanced insight into quantitative techniques such as Operations Research, Statistics, Business Economics, etc. along with Management Theories and Methodologies covering, Strategy, Systems, Marketing, Finance and HRD with the aim of effectively integrating all.

The first year i.e. Semesters I and II include 20 core papers i.e. 10 core papers (8 theory & 2 practical) per Semester

encompassing various managerial functions over and above the case studies which shall be an integral part of the curriculum. All papers included in the first two Semesters are compulsory.

The second year i.e. Semesters III and IV include:

- Internship and summer training with reputed organizations at the end of second Semester. The internship will, normally, be spread over 6 to 8 weeks. This exposure is a mandatory requirement for the completion of the Programme.
- Project Study with reputed organization in the fourth semester. The project study will normally be of 30 days. This exposure is a mandatory requirement for the completion of the Programme.
- 4 core theory papers and two core practical papers on summer internship and project study spread over the third and fourth, Semesters are compulsory.
- RTU offers six fields of specialization out of which a candidate has to opt for any two specializations for the purpose of major and minor specialization in the MBA Programme

In the III semester a student has to opt 4 papers in major specialization and 2 papers in minor specialization. In IV Semester a student has to opt two papers in major specialization and 1 paper in minor specialization as elective papers. Thus the students study 10 elective papers in all in third semester and 6 in fourth semester.





About PGDM

The Post Graduate Diploma in Management is a two year Post Graduate programme in management, duly approved by AICTE, Ministry of HRD, Govt. of India. The PGDM curriculum is spread over six trimesters with an emphasis on general management subjects which will be covered during the first three trimester whereas the functional electives will be dealt with in the last three trimesters. The Programme has been structured and developed in such a way that it balances conceptual, analytical, communicative and logical skills. The focus of the Programme shall be on development of business analysis, problem solving, decision making skills, positive attitude and enhancement of leadership qualities. The teaching and assessment methods deployed will create a participant driven learning environment.

The first year i.e. trimesters I, II & III include 18 core papers i.e. 6 core papers per trimester. All papers included in these trimesters are compulsory.

The second year i.e. trimesters IV, V & VI include:

- 6 core theory papers and one core project paper. All the seven core papers are compulsory.
- The Institute offers Six fields of specialization out of which a candidate has to opt for two specializations for the purpose of dual specialization in the PGDM Programme.

In the IV and V trimesters, students will opt for two papers from each specialization that he/ she has opted for, as 'Elective Papers'. In the VI trimester, he/ she has to opt only one paper from each specialization as elective papers. Thus the students study ten elective papers, five from each of the two specializations in the second year i.e trimesters IV, V and VI.

During the second year the students will undergo internship and summer trainings with reputed organisations to gain hands on experience in various functional areas of management. The internship will, normally, be spread over 6-8 weeks. This exposure is a mandatory requirement for the completion of the Programme and is designed to expose the budding managers to various organisations, developing thereby, an understanding of job realities and application of managerial knowledge.

Dual Specialization:

The students admitted to the PGDM Programme will be offered dual specialization in Marketing, Finance, HR, IT & Systems, International Business and Production & Operation Management. The course specialisation will be taken up during the second year of the Programme i.e Fourth, Fifth and Sixth trimester. The total Programme work load shall consist of 10 elective courses and 5 core courses. The curriculum has been designed to enhance students' existing skills and to increase their potential for creating value in the world of business. The aim of the course is to provide participants with an education in the essential techniques of management; to extend the fundamental knowledge into various areas of specialization and to achieve a balance between academic rigour and exposure to wide variety of experience in commerce, industry and government. The Programme has been tailored keeping in mind the radical changes and development in business and organisational practices and industry expectations.



Curriculum



Fundamentals of Management
Organizational Behavior
Business Mathematics and Statistics
Managerial Economics
Accounting for Management
IT for Managers
Business Environment
Communication for Management
Information and Techniques
Communication Lab
Human Resource Management
Cost Accounting for Management
Financial Management
Marketing Management
Operation and Supply Management
Research Methods in Management
New Enterprise and Innovation Management
Operation Research
Seminar on Contemporary Management Issues
Computer Applications Lab

List of Optional Groups for MBA (Third & Fourth Semester)

Group A [FINANCE]

Security Analysis & Portfolio Management
International Financial Management
Management of Financial Services
Corporate Taxation or Economic and Business Forecasting
Project Planning and Control
Mergers and Acquisitions
Econometrics for Finance
Financial Derivatives
Banking & Insurance
Treasury and Credit Risk Management
Global and Capital Market

Group B [MARKETING]

Advertising Management
Retail Management & Franchising
Sales, Distribution & Logistics Management
Product & Brand Management
Business to Business Marketing
Product and Brand Management
Strategic Marketing
Managing Corporate Relations
Consumer Behaviour & Market Research
Marketing of Services
International Marketing Management

Rural and Industrial Marketing
Direct marketing
Internet Marketing
Customer Relationship Management
Marketing of Innovation

Group C [HUMAN RESOURCE MANAGEMENT]

Training & Organizational Development
Strategic Human Resource Management
Leadership Skills & Change Management
Human Resource Planning
Compensation Management
Recruitment and Selection
Personality Development and business Etiquette
Human Resource Development
Employment Laws
Performance Management & Retention Strategies
Stress Management
International Human Resource Management
Management of Co-operation and Conflict
Transactional Analysis
Development of Management

Group D [PRODUCTION AND OPERATION MANAGEMENT]

Materials Management
Total Quality Management
Production Planning & Control
Management of Business Process Outsourcing (BPO)
Organization
Logistics & Supply Chain Management
Technology Management
Manufacturing Policy and Implementation
Knowledge Management
Operations Management in Services

Group E [INFORMATION TECHNOLOGY MANAGEMENT]

Business Process Re-engineering
System Analysis and Design
Strategic Management of Information Technology
Data Base Management
Client Server Application Management
Data Warehousing and Data Mining
Management Support System
E-Business
Security and Cyber Law
Enterprise Resource Planning
Multi-Media Management

Post Graduate Diploma in Management (PGDM)

Trimester - I <ul style="list-style-type: none">Principles and Practices of ManagementOrganizational BehaviorMarketing Management-IHuman Resource Management -IBusiness EnvironmentBusiness Communication & Soft Skills	Trimester - II <ul style="list-style-type: none">Quantitative Applications in ManagementMicro EconomicsMarketing Management-IIHuman Resource Management-IIFinancial Management-IAccounting for Managers	
Trimester - III <ul style="list-style-type: none">Production & Operation ManagementMacro EconomicsManagement Information SystemResearch Methodology in ManagementFinancial Management-IIManagement Accounting	Trimester - IV <ul style="list-style-type: none">Summer Training Project ReportBusiness LawsFunctional Electives (Two from each specialization)	
Trimester - V <ul style="list-style-type: none">Project Management & AppraisalRural ManagementFunctional Electives (Two from each specialization)	Trimester - VI <ul style="list-style-type: none">Business Policy & Strategic ManagementCorporate Governance & Business EthicsEntrepreneurshipFunctional Electives (One from each specialization)	
Marketing - Functional Electives		
Trimester IV- (Any Two) Product & Brand Management Consumer Behavior Customer Relationship Marketing Rural Marketing	Trimester V- (Any Two) Retail Marketing Integrated Marketing Communication Sales and Distribution Management International Marketing	Trimester VI- (Any One) Business to Business Marketing Internet Marketing Marketing of Services
Finance - Functional Electives		
Trimester IV- (Any Two) Investment Management & Portfolio Analysis Financial System and Capital Market Operations Insurance Management Banking Services Operations	Trimester-V- (Any Two) Financial Derivates Fixed Income Market & Analysis Management of Financial Services Retail Banking	Trimester-VI- (Any One) Mergers & Acquisitions and Corporate Restructuring International Finance & Forex Management Legal Aspects of Banking & Insurance
Human Resource (HR) - Functional Electives		
Trimester IV- (Any Two) Organization Development: Nature, Origin and Process Employee Recruitment and Selection Compensation Management Managing People & Performance in Organizations	Trimester V- (Any Two) International Human Resource Management Strategic Human Resource Management Learning & Development Managerial Effectiveness	Trimester VI- (Any One) HR Planning & Information System Employment Laws Industrial Relations
Information Technology & Systems Functional Electives		
Trimester IV- (Any Two) Computer Applications in Management System Analysis & Design Information Technology Strategy Introduction to Database Management System	Trimester V- (Any Two) IT Infrastructure Management Software Engineering & Project Management e-Business Knowledge Management	Trimester VI- (Any One) IT Consulting Management Business Process Re-engineering Enterprises Resource Planning
International Business Functional Electives		
Trimester IV- (Any Two) Foreign Trade Policy of India International Marketing Management Global Financial Markets and Instruments Foreign Language For Business-I (German / French)	Trimester V- (Any Two) Export-Import Procedures and Documentation International Financial Management International Supply Chain Management and Logistics Foreign Language For Business-II (German / French)	Trimester VI- (Any One) International Human Resource Management Forex Management and Currency Derivatives International Marketing Research
Production and Operation Management		
Trimester IV- (Any Two) Operations Strategy Services Operations Supply Chain Management Operations Research	Trimester V- (Any Two) Quantitative Models for Logistics and Transportation Management Advanced Data Analysis Materials Management Total Quality Management	Trimester VI- (Any One) Production Planning & Control Advanced Operations Research Business Process Re-engineering in Operations and Production Management

Pedagogy

Professional education is not just learning but becoming. Management education, all over the world is passing through a paradigm shift which has been caused by the process of globalisation and information technology revolution. The delivery of curriculum & relationship of Management education with the students in the new millennium requires a fundamental change in its approach.

To facilitate a complete professional grooming of the students, experiential approaches are gaining greater acceptance over predominantly teacher-centric methodologies at ISIMTC. An appropriate mix of lectures, case studies, seminars, group discussions, business games, role plays, simulation exercises, structured & unstructured team work, syndicate methods, sensitivity training, industrial excursions, in-basket exercises, incident method and group dynamics are used for effective learning. The emphasis is on involving the students in learning and helping them relate concepts and theories to business requirements.

Through these collaborative learning efforts students discover that success is more meaningful when shared. A notable feature of the pedagogy are the field-based projects that students undertake so that they develop a better insight into the workplace and business realities and thus prepare themselves for the challenging professional career.

The pedagogic approach is such that the students are stimulated & enriched by involvement in managing a plethora of academic & other activities. The students have an opportunity to gain hands on experience on the nitty-gritty of broadcasting through the Community Radio Station FM Radio-7 situated in ISIMTC Campus. The students involve themselves in activities from conception of ideas to scripting and voiceover, building up on their ability of speech modulation and enhancing public speaking skills. Campus training & corporate exposure sets the runway for their smooth take-off into a bright future.

Placement Process

Final Placements are the end towards which the two year programme is directed. At ISIMTC, placement is considered a very strategic activity. The Institute's Placement Cell comprising faculty and student representatives organises activities and events all round the year to attract corporate houses of repute to the campus. The Placement Committee of the Institute has eminent representatives from industry and academia.

ISIMTC always adheres to an employer-centered procedure for campus placement. It respects the needs and expectations of the industry in its attempt to secure good placement for the students. Consistent efforts are made round the year to groom students accordingly.

Campus recruitment at ISIMTC offers the organizations a wide choice of candidates and provides a platform for industry-institute interaction. The placement process of the Institute is fairly simple. The companies willing to recruit ISIMTC management graduates are required to fill in the Placement Response Form attached herewith, ensuring that it is complete in all respects, indicating the time of interview and other relevant details. Companies desirous of conducting on campus recruitment are requested to organise pre-placement talk followed by a suitable selection process. The Placement Cell of the institute can facilitate the selection process by sending across detailed curriculum-vitae of short-listed candidates on receiving such a demand.

Many organisations express a desire to interview short-listed candidates at their own location. In such a situation, the identified candidates are granted leave to appear for interaction at the location specified by the concerned organisation.

In order to facilitate the smooth conduct of the placement process, we request the interested organisations to kindly send us the duly filled placement response form at the earliest. All correspondence regarding the placement may kindly be addressed to:

The Director

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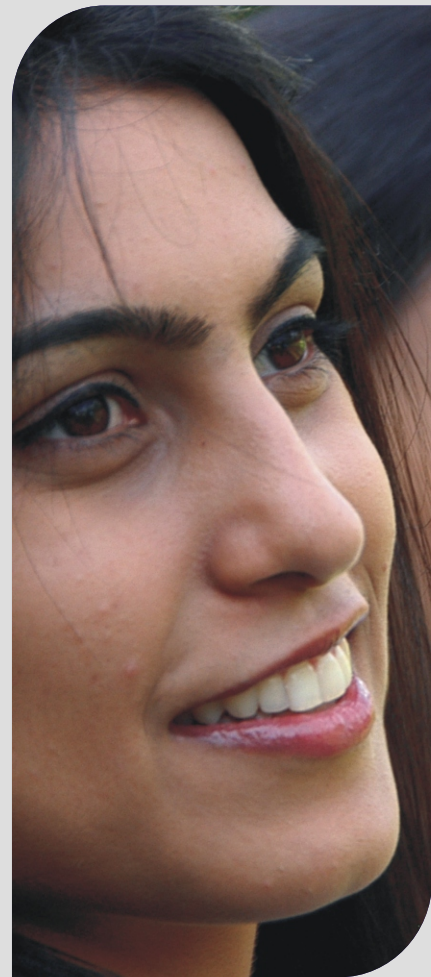
Corporate Connections

Accenture
 Agarwal Steel
 Amul (I) Ltd.
 Angel Broking Ltd.
 Anktech
 Apollo Tyres Ltd.
 Ashoka Leyland Ltd.
 Asian Paints Group
 Axis Bank
 Bajaj Allianz Securities Co. Ltd.
 Bajaj Auto Ltd.
 Bajaj Capital Ltd.
 Bajaj Tempo Ltd.
 Bank of Punjab
 Bata (I) Ltd
 Berger Paints Ltd.
 Bharat Heavy Electricals Ltd.
 Bharti Telesoft Ltd.
 Birla Sun Life Insurance Company
 Birlasoft
 Blue Star Ltd.
 Britannia Industries Ltd.
 Cadburys (I) Ltd.
 Candico (I) Ltd.
 Capital IQ Ltd.
 Cibaca (I) Ltd.
 Cipla Ltd.
 CitiBank India
 Colgate Palmolive Ltd
 Dabur (I) Ltd.
 Deutsche Bank
 Flextronics International Ltd.
 GE Capital Services Ltd.
 GENPACT
 Glaxo Ltd.
 Global logic
 Godrej & Boyce Mfg. Ltd.
 Godrej Soaps Ltd.
 Goodlas Nerolac Ltd.

Grasim Industries Ltd.
 HCL Infosystems Ltd.
 HCL Technologies Ltd.
 HDFC Bank Ltd.
 HDFC Life Insurance
 Hewitt Associates
 HexaCom (I) Ltd.
 Hindustan Uni Lever Ltd.
 HSBC Bank
 IBM India Pvt. Ltd.
 ICICI Bank
 ICICI Prudential Life Insurance Company
 IDBI Bank
 i-flex Solutions Ltd.
 Impetus Technologies, Inc.
 India Bulls Ltd.
 IndusInd Bank Ltd.
 Infosys Technologies Ltd.
 ING Vyasya Bank
 Jaro Education
 JCT Fabrics Ltd.
 Kirloskar Ltd.
 KLG Systel
 Kotak Mahindra Bank Ltd.
 L & T Infotech
 LG Electronics Ltd.
 LipiData System Ltd.
 Lupin Labs Ltd.
 Mahindra & Mahindra Ltd.
 Maruti Udyog Ltd.
 Max New York Life Insurance Co. Ltd.
 MG Forestes Ltd.
 MICO Bosch Company Ltd.
 MRF Tyres
 Nestle (I) Ltd.
 NIIT Ltd.
 Nilkamal Plastics Ltd.
 Oracle Corporation
 Oswal Industries Ltd.

Pantaloon Retail India Ltd.
 Parle Products Ltd.
 Patni Computer Systems
 Pay Automota Ltd.
 Pepsico Ltd.
 Perot Systems TSI (India) Ltd.
 Pfizers Ltd.
 Planet Sports
 Polaris Software Lab Ltd.
 Pratham Software Pvt. Ltd.
 Rajasthan State Agency for Computer Services
 Rajputana Sheraton Hotels
 Raymonds Ltd.
 Reliance Infocom
 Reliance Money
 Reliance Mutual Fund
 Sapient Corporation
 Satyam Computer Services Ltd.
 SBI Life Insurance Co. Ltd.
 Standard Chartered Bank
 Sun Pharma Ltd.
 Syntel Inc.
 Tata Consultancy Services
 TechMahindra
 The Energy Research Institute
 Thomas Cook (India Ltd.)
 Torrent Pharma Ltd.
 Transport Corporation of India
 US Technology
 UTI Bank
 Vadilal Industries Ltd.
 VGL Softech Ltd.
 Vodafone
 Whirlpool Corp.
 Wipro Technologies Ltd.
 Wockhardt Ltd.
 YES Bank
 Zensar Technologies

*Profile of Students
for
Final Placements*



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MBA



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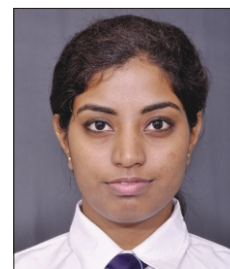
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Student Details

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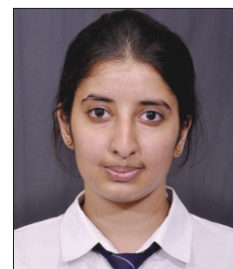
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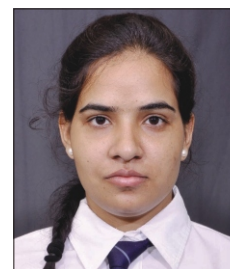
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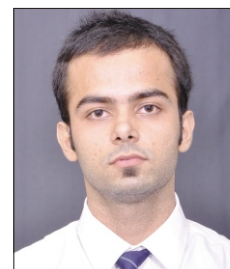
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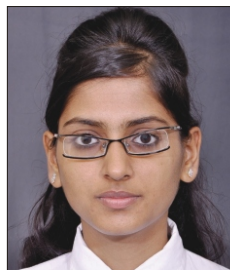
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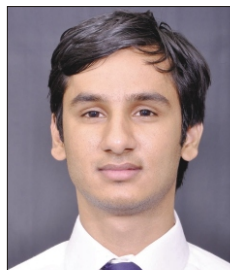
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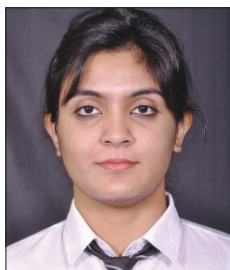
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