

International

HR

**CONCLAVE &
CONFERENCE-2024**

*Changing HR Landscape:
Hidden Roles and
Evolving Responsibilities*

03 FEBRUARY, 2024

IHCC-2024

About IHCC-2024

In the rapidly evolving world of work, Human Resources (HR) professionals are facing unprecedented challenges and opportunities. As organizations adapt to technological advancements, shifting demographics, and changing employee expectations, HR must stay ahead of the curve. HR professionals need to leverage digital tools and technologies to automate administrative tasks, optimize recruitment processes, and enhance employee self-service capabilities. Also the rise of remote work and the gig economy has compelled HR professionals to adapt to an agile workforce model. HR must develop strategies to attract, manage, and engage remote workers effectively. This includes implementing remote onboarding programs, fostering virtual collaboration, and establishing clear communication channels. Additionally, HR professionals need to address the challenges of remote performance management, employee well-being, and creating a cohesive organizational culture across geographically dispersed teams. HR professionals must stay informed about the latest trends and innovations to navigate this changing landscape successfully.

The conclave will contemplate on the thrust areas mentioned below:

- Employee Well-being and Mental Health Support
- Upskilling and Reskilling Initiatives
- Diversity, Equity, and Inclusion (DE&I)
- Flexible Work Arrangements and Work-Life Integration
- Data-Driven HR Analytics

Session Details

Session 1

Agile HR practices for managing talent in VUCA environment

In the dynamic landscape of the modern workplace, HR professionals find themselves navigating an environment characterized by Volatility, Uncertainty, Complexity, and Ambiguity (VUCA). The challenges posed by the VUCA world demand innovative strategies and adaptive approaches. So it is significant to explore effective strategies tailored for HR professionals, enabling them to not just survive but thrive amidst the VUCA complexities.

Session 2

Employee Well-being and Resilience

Stress has become a part of everyone's life nowadays. Whether it's family or work life, stress follows everywhere in the form of financial challenges for livelihood or performance issues in the workplace. This increased level of stress leads to reduced productivity, increased health cost and employee burnout which further raises the risks of adverse health consequences. Looking at the current situation of the corporate world, it seems the modern work culture and lifestyle habits leading to stress, are not going to change in near future so the practice of resilience becomes meaningful to remain calm and happy. The HR professionals of the company must understand the importance of resilience amongst the employees in the workplace.

Panel Discussion

Inclusive HR: Navigating Diversity, Equity & Inclusion in the Modern Workplace

As company after company begins to realize the benefits of a diverse workforce, managers leading front-line teams will need to develop new skills for navigating through diversity and will have to create a more equitable and inclusive environment. Companies need to focus on strategies that could help managers adapt to a multicultural workforce.

Program Schedule:

11:00 AM	:	Inaugural Session:	
		11:00 – 11:05 AM	Welcome Address: Dr. Ashok Gupta, Director, ISIM
		11:05 – 11:20 AM	Inaugural Address by Chief Guest:
		11:20 – 11:35 AM	Address by Guest of Honour:
		11:35 – 11:45 AM	Keynote Address:
11:45 – 12:15 PM	:	Networking Tea Break	
12:15 – 02:00 PM	:	Technical Session-1: Agile HR practices for managing talent in VUCA environment	
02:00 – 02:45 PM	:	Lunch	
02:45 – 03:45 PM	:	Technical Session-2: Employee Well-being and Resilience	
03:30 – 03:45 PM	:	Tea	
03:45 – 05:00 PM	:	Panel Discussion: Inclusive HR: Navigating Diversity, Equity & Inclusion in the Modern Workplace	
05:00-05:05 PM	:	Vote of Thanks	

Who can attend ?

The conclave can be attended by the following:

- a) CEO's, CHRO's and Business Heads
- b) HR Experts and L&D professionals
- c) Faculty and Research Scholars
- d) Training and Placement Officers
- e) Management Students from Educational Institutions

ABOUT THE INSTITUTE

With its phenomenal and enriching presence for more than two decades, ISIM is a pioneer in the field of Management and IT education, delivering value to its stakeholders. Ranked amongst the top Management and IT institutions by Rajasthan Technical University and accredited 'A' by NAAC, ISIM believes in bringing a change in the society by imparting quality education. The institute has been consecutively ranked first in the category "A" for the academic sessions 2017-2018, 2018-19 and 2019- 2020 by Rajasthan Technical University, Kota, for its MBA and MCA programs on the basis of Quality Index Value (QIV) score. It has also been ranked first in category "A" for its MBA program in 2020-21, 2021-22, 2022-23 & is placed in category "A" in 2020-21, 2021-22, 2022-23 for its MCA Programme.

The institute has also been able to achieve distinguished ranks among all the institutions in India, in the surveys conducted by agencies such as CSR-GHRDC, Indian Management and Business world. A total of 25 batches of MBA and 24 of MCA have successfully graduated and are well placed at senior management positions in National & International organizations across the globe. ISIMites engage themselves energetically and enthusiastically in various academic, co-curricular and research activities.

Registration Fees

For Students and Research Scholars	Rs. 350/- + GST (18%) = Rs. 413/-
For Academicians	Rs. 450/- + GST (18%) = Rs. 531/-
For Industry & Corporate Professionals	Rs. 750/- + GST (18%) = Rs. 885/-

Payment Mode

Demand Draft in favor of ISIM, Jaipur, payable at Jaipur.

NEFT Transfer

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INTERNATIONAL SCHOOL OF INFORMATICS & MANAGEMENT

(Formerly India International Institute of Management)

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