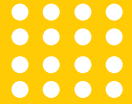


March 14  
2023



# HR



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# CONCLAVE

HAPPY EMPLOYEES MAKE  
SUCCESSFUL ORGANIZATIONS

Chief Guest



**Mr. Lympo Norbu Wangchuk**  
Former Minister for Economic Affairs & Minister for Education  
Royal Government of Bhutan



## About the Conclave

*“Happiness is not something ready-made, it comes from our own actions” - Dalai Lama*

In the changing business scenario it has been observed that it is the people who contribute to an organisation's success. Happiness is necessary for people and is reflected in their performance resulting in increased productivity. The concept of “Workplace happiness” has emerged as a dynamic concept focusing on the mental well being and emotional & happiness quotient of the employees thereby enhancing organizational performance and contributing to growth.

In the given context, International School of Informatics & Management, Jaipur is organizing its first HR Conclave “**HR Conclave 2023**”, an annual convention which will bring together CEO's, CXO's, CHRO's, industry leaders/experts from the HRWorld as well as academicians from esteemed institutes.

The conclave will be held on the topic “**Happy Employees Make Successful Organizations**”. It will provide a platform to exchange views on employee happiness, mindfulness and its effects on organizations.

Engaged employees are passionate about their work and excited to contribute. Employee happiness is one of the first steps to drive employee engagement. An upbeat employee is more likely to feel connected to their workplace's success. For any modern workplace, happy employees are a main driver of growth, productivity, innovation and profits. People in the modern workforce feel more empowered to find happiness at work as well as at home and to change jobs if they have to in order to find that happiness.

The conclave will contemplate on the thrust areas mentioned below:

- a) Employee happiness quotient becoming a distinguishing parameter of organizational success.
- b) Development of dynamic employee-employer relationship based on trust and empathy.
- c) Leader's role in enabling and ensuring that employees are happy at their workplace.
- d) Organizations paving their way towards excellence through a well motivated and resilient workforce.

## Session Details

### Session 1

#### “Happiness @Workplace:A Business Imperative”

For organizations today, the business case for keeping employees happy holds an even greater relevance as it is a proven fact that employee happiness leads to productivity at work. Thus, to achieve business excellence, it is becoming increasingly important for organizations to focus on providing an impeccable employee experience and create a work environment that is conducive to performance.

### Session 2

#### “Happiness Index :A Leading Indicator of Profitability & Productivity”

Research by Oxford University Business School found a conclusive link between happiness and productivity that employees are 13% more productive when happy. Happiness increases productivity because it leads to higher engagement.

### Panel Discussion

#### “Happiness Factor in Organisational Sustainability”

The primary focus of organizations is on earning profit, however their concern for fair treatment of employees, providing value for money to customers, and contributing to sustainable growth of the organization should be able to win the trust of society, leading to attain organizational happiness.

## Program Schedule:

|                  |   |   |
|------------------|---|---|
| 11:00 – 11:45 AM | : | <b>Inaugural Session:</b><br><b>Welcome Address:</b> Dr. Ashok Gupta, Director, ISIM<br><b>Inaugural Address by Chief Guest:</b> Mr. Lympo Norbu Wangchuk, Former Minister for Economic Affairs & Minister for Education, Royal Government of Bhutan. |
| 11:45 – 12:15 PM | : | <b>Networking Tea Break</b>   |
| 12:15 – 01:30 PM | : | <b>Technical Session 1: "Happiness @ Workplace: A Business Imperative"</b>  |
| 01:30 – 02:15 PM | : | Lunch   |
| 02:15 – 03:30 PM | : | <b>Technical Session 2: "Happiness Index : A Leading Indicator of Profitability &amp; Productivity"</b>   |
| 03:30 – 03:45 PM | : | <b>Tea</b>  |
| 03:45 – 04:45 PM | : | <b>Panel Discussion: "Happiness Factor in Organizational Sustainability"</b>  |
| 04:45 – 05:00 PM | : | <b>Valediction &amp; Vote of Thanks</b>   |

### Who can attend ?

The conclave can be attended by the following:

- a) CEO's, CHRO's and Business Heads
- b) HR Experts and L&D professionals
- c) Faculty and Research Scholars
- d) Training and Placement Officers
- e) Management Students from Educational Institutions

## ABOUT THE INSTITUTE

With its phenomenal and enriching presence for more than two decades, ISIM is a pioneer in the field of Management and IT education, delivering value to its stakeholders. Ranked amongst the top Management and IT institutions by Rajasthan Technical University and accredited 'A' by NAAC, ISIM believes in bringing a change in the society by imparting quality education.

The institute has been consecutively ranked first in the category "A" for the academic sessions 2017-2018, 2018-19 and 2019-2020 by Rajasthan Technical University, Kota, for its MBA and MCA programs on the basis of Quality Index Value (QIV) score. It has also been ranked first in category "A" for its MBA program in 2020-21, 2021-22 & is placed in category "A" in 2020-21, 2021-22 for its MCA Programme.

The institute has also been able to achieve distinguished ranks among all the institutions in India, in the surveys conducted by agencies such as CSR-GHRDC, Indian Management and Business world.

A total of 24 batches of MBA and 23 of MCA have successfully graduated and are well placed at senior management positions in National & International organizations. ISIMites engage themselves energetically and enthusiastically in various academic, co-curricular and research activities.

At ISIM, the students are nurtured and trained for success. The institution has sustainable good practices in teaching, learning and evaluation to achieve academic excellence. The course design and pedagogy equip the students to lead diverse organizations in a cross-continental environment. Innovative pedagogy, qualified and experienced faculty, structured industry interface and a state-of-the art fully integrated campus, contribute immensely towards making the students future-ready professionals.

### **Registration Fees**

|  |                                   |
|--|-----------------------------------|
| For Students and Research Scholars     | Rs. 350/- + GST (18%) = Rs. 413/- |
| For Academicians                       | Rs. 450/- + GST (18%) = Rs. 531/- |
| For Industry & Corporate Professionals | Rs. 750/- + GST (18%) = Rs. 885/- |

### **Payment Mode**

Demand Draft in favor of ISIM, Jaipur, payable at Jaipur.

NEFT Transfer

HDFC Bank Ltd., ICG Campus, Gurukul Marg,

SFS, Mansarovar, Jaipur

A/c No. : 0987145000118, IFSC Code : HDFC0000987



Please scan the QR for hassle free payment.

#### **Co-convenors**

Dr. Kavaldeep Dixit

Vice Principal & HOD, Management

Dr. Swati V Chande

HOD, Computer Sciences

#### **Organizing Secretaries**

Dr. Bharti Sharma



## **INTERNATIONAL SCHOOL OF INFORMATICS & MANAGEMENT**

(Formerly India International Institute of Management)

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Accredited 'A' by NAAC

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