

Curriculum Vitae

Namita Solanki

Assistant Professor

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Summary:-

A motivated ,adaptable and result oriented individual with over 5 years of teaching and professional experience in the field of Human Resource Management . Proficient in utilizing technology. Seeking faculty position in a reputed educational institution where I could offer my academic, administrative and creative skills.

Academic Qualifications:-

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| ❖ <u>UGC NET Qualified(Human Resource Management)</u> | 2022 |
| ❖ <u>Doctor of Philosophy in Human Resource Management</u>
IIS(deemed to be) University, Jaipur | 2020-Present |
| ❖ <u>Master of Human Resource Management</u>
University of Rajasthan, Jaipur | 2015 |
| ❖ <u>Bachelor of Commerce(Honours)</u>
IIS (deemed to be)University, Jaipur | 2013 |

Teaching Experience

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| ❖ <u>Assistant Professor</u> (Faculty of Management)
International School of Informatics & Management(IIM),Jaipur | Nov 2022- Present |
| ❖ <u>Assistant Professor</u> (Faculty of Management &Commerce)
Poornima University, Jaipur | June2022-Nov2022 |
| ❖ <u>Guest Faculty</u> (Faculty of Management &Commerce)
Poornima University, Jaipur | March 2022-June 2022 |

Conference Presentations:-

- ❖ “An exploratory analysis of the talent management practices influencing employee retention in StartUps” presented in International Human Resource Conference cum Conclave(IHRCC) organized by IIM, Jammu on 14-15 October,2023.
- ❖ “ Retention of Talented Employees : An overview” presented in 10th International Conference Netritva 4.0: Leadership in the Era of Connection and Collaboration organized by Jaipuria Institute of Management , Jaipur on 16-18 February,2023.

Corporate Experience:-

- ❖ **HR Consultant** December 2017-April 2020
MLG Human Capital Solutions, Jaipur
- ❖ **HR Manager** October 2016-Sept 2017
Gayatri Software Services Private Limited, Jaipur
- ❖ **Associate Recruiter** April 2016- September 2016
Quintiles Research India Private Limited, Bangalore
- ❖ **HR Intern** January 2015- March 2015
Tab India Granites Private Limited, Jaipur

Faculty Development Programs & Workshops Attended:-

- ❖ Faculty Development Program on “Systematic Literature Reviews and Bibliometric Analysis” organized by GLA University, Mathura.
- ❖ Usage of SPSS organized by Primax Eduacademy, Bengaluru.
- ❖ “Usage of Databases and Research Metrics” organized by the Centre for Research, Innovation & Training, IIS(deemed to be) University, Jaipur.
- ❖ “Research Capacity Building for Early Career Researchers” organized by Centre for Women’s Studies, IIS(deemed to be) University, Jaipur in collaboration with SavitriBai Phule University, Pune and Brunel University, UK.

Achievements and Certifications :-

- ❖ Certificate course in **Digital Marketing** from MSME(Ministry of small and medium enterprises)

- ❖ Certificate course in **Banking and Equity Services** from **IIS(deemed to be) University, Jaipur.**
 - ❖ Certificate course in **Leadership Skills(Management Program)** from **The Adizes Institute,**
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- California, USA**

Personal Dossier :-

Date of Birth : 14.09.1992
Gender : Female
Nationality : Indian
Marital Status : Unmarried
Linguistic Abilities : English, Hindi, French

Declaration :-

I hereby declare that the details furnished above are true and correct to the best of my knowledge.

(Namita Solanki)