

International workshop on Developing a Global Mindset



IIM conducted an international workshop on August 28, 2018, on the topic 'Developing a Global Mindset'. The resource person was Dr. Azhar Kazmi, Professor in Department of Management, King Fahd University of Petroleum and Minerals, Dhahran, Saudi Arabia.

He said in this digital age, geographical borders are no longer clearly defined, so having a global mindset while working globally is an essential professional trait. Professionals with a global mindset leverage all that they know about their culture and the cultures of other people to react to situations in the most productive ways.

He said developing global mind set needs careful assessment of one's cultural values. Management professionals should also learn about the workplace and business expectations of relevant countries and markets. He told students to expand their repertoire of business behaviors by learning to behave in ways that may be unusual to them but highly effective when interacting with people from different cultures. He also emphasized that culture should be discussed in organizations to build trust and develop strategies for success.

In his deliberations, he used several examples from corporate world and asked students to understand and learn different cultures by interacting more with their fellow colleagues, having different cultural backgrounds.